



Revolutionizing the remote mobile experience.

## PRIVACY POLICY

YodelME is the service brand of JA2 Application Inc. ("YodelME", "we", or "us"). Please read this privacy policy (the "Policy") carefully because it governs how we handle and protect Your Data (defined below). Please contact us with any questions at [support@yodelme.com](mailto:support@yodelme.com).

yodelME enables you to be, or to be in communication with, a team owner ("Team Owner"), a team manager ("Team Manager"), a monitoring service, or other users ("Teammates") of the yodelME service network to allow for ongoing reporting and monitoring of Teammate safety and location. yodelME is engaged in the business of providing the yodelME software and application (the "App"), the yodelME cloud services and team monitoring website (the "Services"), yodelME user accounts (the "Account") and if necessary, the yodelME hardware (the "Hardware"). yodelME may offer additional services such as 24/7 team monitoring and premium service support ("Premium Services").

By using the yodelME services you may enter information that is subsequently transmitted and stored by us. In using the features of the App and Services, you may cause user-specific information to be generated that is transmitted and stored by us. Collectively this data ("Your Data") is any data and content you create (directly by entering it, or indirectly by using the service), post, upload, transmit or otherwise make available via the Services. Your Data includes logs you create, location coordinates that are collected, messages you send, documents you upload, profile information and anything else you enter or upload into the Service. We will make commercially reasonable efforts to ensure that all facilities used to store and process Your Data meet a high standard for security.

Your Data does not include aggregated and non-personally identifiable information that we generate in order to operate, monitor, maintain, improve, market, and advertise the Service.

Your acceptance of our Terms of Service (see separate document) does not grant us full ownership of all of Your Data. As between yodelME and you, you are only granting us the rights and licenses necessary to provide our Services to you and any other services for which you have signed up through any of our resellers, business partners and affiliated businesses. In order for us to provide the Services to you, we need to be able to transmit, store and copy Your Data in order to display it to you and to those with whom you share it, to index it so you are able to search it, to make backups to prevent data loss, to send your submissions and messages through our platform, and so on.

For example, if you submit documents or send messages between users you are granting us a royalty-free, perpetual, sublicensable, irrevocable and worldwide license for us to transform, modify, reproduce, display, perform and distribute such documents and messages for your use of the Services.

Your acceptance of our Terms of Service and this Privacy Policy grants us any such rights and licenses necessary to provide the Service to you, and any other services or products for which you have signed up through any of our resellers, business partners and affiliated businesses. For example, if you have agreed to share any of Your Data, or any other data we collect in connection with your use of the Services, with one of our partners or affiliates or other third party, you grant us the rights and licenses to share or deliver such data.



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You grant us permission to use third-party service providers (such as Amazon Web Services or other cloud service providers) in the operation and administration of the Service and the rights granted to us are extended to these third parties only to the degree necessary in order for the Service to be provided.

You are solely responsible for your conduct (including by and between all users), the content of Your Data, and all communications with others while using the Services. You represent and warrant that you own all Your Data or you have all rights that are necessary to grant us the license rights in Your Data under these Terms. You also represent and warrant that neither Your Data, nor your use and provision of Your Data, nor any use of Your Data by yodelME on or through the Services will infringe, misappropriate or violate a third party's intellectual property rights, or rights of publicity or privacy, or result in the violation of any applicable law or regulation. We are not responsible for the accuracy, appropriateness, or legality of Your Data or any other information you and your users may be able to access using the Services. Should you be in violation of these Terms, we have the right to remove any of Your Data causing such violation.

From time to time yodelME may provide, implement, modify, or improve features that provide you the ability to encrypt, modify, or permanently remove some or all of Your Data from the Service (“Data Management”). By using Data Management features you may cause modification or removal of Your Data from the system. You are solely responsible for your use of Data Management features to manage Your Data. yodelME is not responsible for, nor liable for any corruption or loss of data due to use of the Data Management features we provide you.

The Services provide features (such as report generation and download) that allow you to share Your Data and other materials with others. When you choose to share Your Data through our Services, you are granting us the necessary rights and licenses to do so. Please consider carefully what you allow to be shared.

The Services enables team members to send messages to each other and automatically share their location information and other User Data. When connect with other users through the Services, they may be able to access User Data for all Users who are connected to the same group or team of users. Please consider carefully the parties with whom you choose to connect and what you choose to share.

While you retain ownership in all rights to your feedback and suggestions, you agree that by submitting suggestions or other feedback regarding our Services we may use such feedback for any purpose without compensation to you. We appreciate all of your feedback and suggestions, and you can submit feedback by emailing us at [support@yodelme.com](mailto:support@yodelme.com).

We do not knowingly collect or solicit personally identifiable information from children under 13; if you are a child under 13, please do not attempt to register or sign up for the Services or send any personal information about yourself to us. If we learn we have collected personal information from a child under 13, we will delete that information as quickly as possible. If you believe that a child under 13 may have provided us personal information, please contact us at [support@yodelme.com](mailto:support@yodelme.com).

We may modify this Privacy Policy at any time, in our sole discretion. If we do so, we'll let you know either by posting the modified policy on our website or through other communications. It is important that you review the modified Policy because if you continue to use the Services after we've let you know that



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the Policy has been modified, you are indicating to us that you agree to the modified Policy. If you do not agree with the Policy please discontinue using the Services.